

Register of Business and Pecuniary Interests

Nature of Appointment	Name	Date of Appointment	Business / Charity Interests	Pecuniary Interests	Relevant Close Family Relationships To Declare
Salterns Academy Trustees					
Appointed by Members	Andy Cree (Chair)	June 2016 - reappointed Sept-24	- UTC Portsmouth Founding Member - Governor at Merchant Taylors School - Founding Member of UPAT - Maritime UK Solent Director	None	None
Appointed by Members	Paul Hayes (Vice Chair)	June 2017 - reappointed Jun-2025	- London Southbank University - Governor - UTC Portsmouth, Member - British Phycological Society, Natural History Museum Chair of Journal Management Group	None	None
Appointed by Members	Annette Majekoudmni	May-21 - re-appointed May 2025	None	None	None
Co-opted by Trustees	Tina Henley	Jan-22	None	None	None
Appointed by Trustees	Emma Johnson	Nov-23	None	None	None
Appointed by Members	Scott Taviner	May-21 - reappointed May 2025	None	None	None
Appointed by Members	Nys Hardingham CEO	Apr-23	- UTC Trustee	None	None
Appointed by Trustees	Sara Petipher	May-25	None	None	None
Members					
Independent	Andy Cree	25/05/2016	- UTC Portsmouth Founding Member - Governor at Merchant Taylors School - Founding Member of UPAT - Maritime UK Solent Director	None	None
Founding Member	David Giles	04/03/2015	- University of Portsmouth Employee	None	None
Signatory to Articles	Steve Labeledz	17/03/2021	None	None	None
Signatory to Articles	Mike Park	04/10/2017	None	None	None
Signatory to Articles	Chris Chang	29/05/2025	None	None	None
Admiral Lord Nelson School: Local Governing Body					
Head Teacher ex-officio	Chris Doherty	Jan-23	None	None	None
Appointed by Trustees	Jane Beecher (Co-Chair of Governors)	28/09/2023 (reappointed)	None	None	None
Appointed by Trustees	Nathan Waites (Co-Chair of Governors)	May-21 - reappointed 2025	The Decurci Trust and Chief Finance Officer mentor as part of a DfE pilot	None	None
Appointed by Trustees	Toby Simmons	May 2022 (re-elected)	Copnor Primary School Governor	None	None
Appointed by Trustees	Sarah Christopher	July 25 - reappointed	PCC PEP & School Inclusion manager	None	None
Appointed by Trustees	Rab Bailie	Sep-23 (re-appointed)	None	None	None
Parent Elected	Jessica Flynn	Apr-23	Association of Breastfeeding Mothers - Peer Supporter	None	None
Parent Elected	David Van Walt	Apr-23	None	None	None
Staff Governor	Helen Barnes	10 July 25 - reelected	None	None	None

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Trafalgar School: Local Governing Body					
Executive Headteacher ex-officio	Claire Copeland	Jan-17	None	None	None
Director Appointed	Joanne Bennett (Chair of Governors)	Sept-23 RESIGNED JULY 2025 - new chair to be appointed Sept 2025	Portsmouth City Council Head of Business Growth, Play and Youth	None	None
Appointed by Trust Board	Claire Haque	Nov-23 (re-appointed)	Portsmouth City Council Housing and Two Saints	None	None
Elected by parents	Lyndsay Parsons	Mar-23	None	None	None
Appointed by Trust Board	Kate Moran	May-22	None	None	None
Parent Appointed (no election candidates)	Lisa Tai	Oct-24	None	None	None
Appointed by Trust Board	James Spencer	Oct-24	None	None	None
Staff Governor - elected by staff	Sarah Swaffer	Feb-22	None	None	None
Mayfield School: Academy Committee					
Executive Headteacher	Claire Copeland	Oct-24	None	None	None
Head Teacher ex-officio	Ashley Howard	Oct-24	None	None	Spouse employed at Mayfield School.
Trust Board Appointed - Chair	Andrew Frazer	Oct-24	None	None	None
Trust Board Appointed	Kelly Perrett	Jun-25	None	None	None
Staff Governor	Elaheh Rouhollahi	Nov-24	None	None	None
Parent Elected	Gianluca Tozzi	Nov-24	None	None	None
Parent Elected	Jonathan Bamber	Nov-24	None	None	None
Trust Board Appointed	Richard Buchan	Oct-24	None	None	None
Trust Board Appointed	Louise Spencer	Apr-25	None	None	None
Trust Board Appointed - Safeguarding Link Governor	Emma Cornish	Oct-24	SCITT Lead - Portsmouth Primary SCITT (UniCAT)	None	None
Elected by school staff	Rachel Colmer	Nov-24	None	None	None
Admiral Lord Nelson School: Senior Leadership Team					
Headteacher	Chris Doherty	Jan-23	None	None	None
Deputy Head: Quality of Education	Matthew Hutton	Sep-15	None	None	None
Deputy Head: Student Achievement	Katie Holness	Sep-21	None	None	None
Assistant Head: Inclusion	Stephen Fenner	Sep-15	None	None	None

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Assistant Head: Curriculum	Martin Fuller	Sep-24	None	None	None
Assistant Head: Personal Development	Samantha Easson	Sep-24	None	None	None
Assistant Head: Teaching & Learning	Lloyd O'Neill	Sep-24	None	None	None
Assistant Head: Progress & Outcomes	Davina Cherry	N/A	None	None	None
Assistant Head: Behaviour & Attitudes	Vicky Brown	N/A	None	None	None
Buildings and Communities Manager	Steve Johnson	Apr-24	None	None	None
Trafalgar School: Senior Leadership Team					
Executive Headteacher	Claire Copeland		None	None	None
Head of School	Gemma Pearse	Sep-23	None	None	Related to staff within the Trust
Deputy Headteacher: Quality of Education	Alice Raeburn	Sep-23	None	None	None
Assistant Head: Behaviour and Attitudes	Pete Dudley	Jul-23	None	None	None
Assistant Head: Progress and Outcomes	Annika Ghose	Jan-24	None	None	None
Assistant Head: Teaching & Learning	Ali Dudman	Sep-23	None	None	None
Assistant Head: Inclusion	Cathy Seal	Sep-23	None	None	None
Assistant Head: Curriculum	Lucy Clark	Sep-21	None	None	None
Mayfield School: Senior Leadership Team					
Headteacher	Ashley Howard		None	None	Spouse employed at Mayfield School.
Deputy Head of Seniors	Mark Cathie		None	None	None
Assistant Head Teacher	James Campbell		None	None	None
Assistant Head: Inclusion	Verity Howard		None	None	Spouse employed at Mayfield School.
Assistant Head Teacher	Stephanie Bartlett		None	None	None
Assistant Head Teacher	Judith Firth		None	None	None
Assistant Head Teacher	Andrew Tite		None	None	None
Assistant Head Teacher	Gayle Head		None	None	None
Head of Primary	Rachel Osborne		None	None	None
Deputy Head of Primary	Charly Ainsworth		Delivery & Assessment at Teach First	None	None
Assistant Head Teacher	Laura Higgins		None	None	None
Assistant head Teacher Primary SENCO	Meg Palamidas		None	None	None
Salterns Academy Trust Senior Leaders					
Chief Executive Officer	Nys Hardingham	Apr-23	- UTC Trustee	None	None
Director of Education and Executive Headteacher: TS	Claire Copeland	Sep-21	None	None	None
Chief Operating Officer	Robin Parr	Oct-22	None	None	None
Chief Finance Officer	Victoria Bruce	Nov-23	None	None	None
Trust People Director	Zia Hawtin	Jun-24	None	None	None

Correct as of August 2025